

1971 Bill 117

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Fourth Session, 16th Legislature, 20 Elizabeth II

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THE LEGISLATIVE ASSEMBLY OF ~~ALBERTA~~

**BILL 117**

**An Act to amend The Human Rights Act**

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HON. MR. REIERSON

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First Reading .....

Second Reading .....

Third Reading .....

# BILL 117

1971

## AN ACT TO AMEND THE HUMAN RIGHTS ACT

(Assented to \_\_\_\_\_, 1971)

**H**ER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

1. *The Human Rights Act is hereby amended.*
2. *The preamble is amended by adding after the words "race, religious beliefs, colour," the words "sex, age,".*
3. *Section 3 is amended by adding after the words "race, religious beliefs, colour," the word "sex,".*
4. *Section 4 is amended by adding after the words "race, religious beliefs, colour," the word "sex,".*
5. *Section 5 is amended*
  - (a) *by renumbering the section as subsection (1),*
  - (b) *by adding after the words "race, religious beliefs, colour," the words "sex, marital status, age,",*
  - (c) *by adding the following subsection:*
    - (2) *Provisions of subsection (1) relating to age shall not affect the operation of any bona fide retirement or pension plan or the terms or conditions of any bona fide group or employee insurance plan.*
6. *Section 8 is amended by adding after the words "race, religious beliefs, colour," the words "sex, marital status, age,".*
7. *Section 23, subsection (2) is amended*
  - (a) *as to clause (a) by adding after the words "race, religious beliefs, colour," the words "sex, age,",*
  - (b) *as to clause (c) by adding after the words "race, religious beliefs, colour," the words "sex, age,".*

## Explanatory Notes

1. This Bill amends chapter 178 of the Revised Statutes of Alberta 1970.

2. The second clause of the preamble reads as follows:

WHEREAS it is recognized in Alberta as a fundamental principle that all persons are equal in dignity and human rights without regard to race, religious beliefs, colour, ancestry or place of origin; and

3. Discrimination prohibited.

4. Self-contained dwelling units.

5. Discrimination by employer.

6. Advertisements and applications for employment.

7. Duties of Administrator. Section 23, subsection (2) presently reads as follows:

(2) The Administrator has power to administer this Act and, without limiting the generality of the foregoing, it is the function of the Administrator,

(a) to forward the principle that every person is equal in dignity and rights without regard to race, religious beliefs, colour, ancestry or place of origin,

(b) to promote an understanding of, acceptance of and compliance with this Act, and

(c) to develop and conduct educational programs designed to eliminate discriminatory practices related to race, religious beliefs, colour, ancestry or place of origin.

*8. Section 26 is amended by adding the following clause after clause (a):*

*(a1) "age" means any age of 40 years or more and less than 65 years;*

*9. This Act comes into force on July 1, 1971.*

**8. Definitions.**