

1972 Bill 29

---

---

First Session, 17th Legislature, 21 Elizabeth II

---

---

THE LEGISLATIVE ASSEMBLY OF ALBERTA

# **BILL 29**

**The Department of Manpower and Labour Act**

---

---

THE MINISTER OF LABOUR

---

---

First Reading . . . . .

Second Reading . . . . .

Third Reading . . . . .

---

---

Printed by L. S. Wall, Queen's Printer, Edmonton

# BILL 29

1972

## THE DEPARTMENT OF MANPOWER AND LABOUR ACT

(Assented to \_\_\_\_\_, 1972)

**H**ER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

**1.** In this Act,

- (a) "Department" means the Department of Manpower and Labour;
- (b) "Minister" means the Minister of Manpower and Labour.

**2.** There shall be a department of the public service of the Province called the Department of Manpower and Labour over which shall preside the member of the Executive Council appointed by the Lieutenant Governor under the Great Seal of the Province as the Minister of Manpower and Labour.

**3.** In accordance with *The Public Service Act* there may be appointed a Deputy Minister of Manpower and Labour and such other employees as may be required to carry on the business of the Department.

**4. (1)** The Minister may establish such boards, committees or councils as he considers necessary or desirable to act in an advisory or administrative capacity in connection with any of the policies, programs, services or other matters under his administration.

**(2)** The Minister may, with respect to any board, committee or council established under this section,

- (a) appoint or provide for the manner of appointment of its members,
- (b) prescribe the term of office of any member,
- (c) designate a chairman, vice-chairman and secretary, and
- (d) authorize, fix and provide for the payment of remuneration and expenses to its members.

## **Explanatory Notes**

General. This Bill will replace The Department of Labour Act, with the result that the Minister, Deputy Minister and Department will become the Minister of Manpower and Labour, the Deputy Minister of Manpower and Labour and the Department of Manpower and Labour, respectively.

### **1. Definitions.**

### **2. Creation of the Department and the office of the Minister.**

### **3. Deputy Minister and staff.**

### **4. Creation of advisory or administrative boards, committees or councils by the Minister.**

(3) A board, committee or council established pursuant to this section may make rules of procedure, subject to the approval thereof by the Minister, governing the calling of meetings, the procedure to be used at and conduct of the meetings, reporting and such other matters as required.

(4) A board, committee or council established pursuant to this section may exercise such powers and shall perform such duties and functions as the Minister may approve, confer or impose upon it.

5. (1) The Minister shall

- (a) promote the development of manpower for the mutual advantage of the individual and Alberta generally;
- (b) promote the development of training and other programs to permit persons to share to a greater extent in the economy;
- (c) promote the development of retraining programs to assist those workers affected by technological or other changes;
- (d) promote the development of programs to increase employment opportunities of persons unskilled or handicapped;
- (e) take all possible steps to ensure opportunity of employment for all persons;
- (f) assist and encourage the provision of opportunities for workers to be employed to their full capabilities;
- (g) promote and assist in maintaining proper relations between employees and employers and between labour and management;
- (h) promote and encourage the training of qualified workmen in accordance with any approved training plan for the training of workmen;
- (i) where he considers it advisable, inquire into and consider the operation of laws in force in other parts of Canada and of the Commonwealth and in foreign countries having for their objects the protection, technical training and welfare of the industrial classes or affecting relations between employees and employers;
- (j) when he considers it advisable, receive or review suggestions for changes in the laws of Alberta relating to any matter affecting relations between employees and employers or between labour and management presented by any labour organization or employers' organization or any other organization representing those classes or by any other person;

**5. General functions and duties of the Minister.**

- (k) ensure that adequate information regarding the manpower resources in Alberta is developed by conducting, commissioning or instituting such research studies as may be necessary;
  - (l) co-ordinate the activities of other departments and agencies of the Government that would facilitate the development of a comprehensive manpower program;
  - (m) review and negotiate agreements between the Government of Alberta and the Government of Canada, the government of a province or territory of Canada, municipal corporations and other agencies, organizations or persons with respect to manpower resources, policies and programs;
  - (n) facilitate the operation of federal programs relating to manpower policy within Alberta;
  - (o) in conjunction with the Executive Council, or a committee thereof appointed for that purpose, establish operational guidelines to ensure that a comprehensive manpower program is developed;
  - (p) develop such other programs as are necessary to facilitate the implementation of a comprehensive manpower program for Alberta.
- (2) The Minister may, on behalf of the Government of Alberta, enter into agreements relating to manpower resources, policies or programs
- (a) with the Government of Canada or the government of a province or territory of Canada, if he has the approval of the Lieutenant Governor in Council to do so, or
  - (b) with any municipal corporation, agency, organization or other person.

**6. (1) The Lieutenant Governor in Council may make regulations**

- (a) governing the installation, design, specifications, testing and inspection of equipment, fixtures, pipes, apparatus and other things used for or in connection with plumbing or drainage;
- (b) providing for the issue of certificates, licences, permits or approvals in connection with the administration of the regulation and prohibiting the doing of any act except under the authority of a certificate, licence, permit or approval;
- (c) prescribing the fees payable to the Minister pertaining to applications under, or certificates, licences, permits or approvals issued under the regulations;

**6. Regulations respecting plumbing and drainage.** This is the same as the present section 8 which was added to The Department of Labour Act in 1971 when the plumbing and drainage inspection services were transferred to the Department of Labour when the Department of Health and Social Development came into being.

- (d) prescribing the powers and duties of the Minister or any officer of the Department in connection with the administration of the regulations;
- (e) prescribing the powers and duties of any person who is required to obtain or who is the holder of a certificate, licence, permit or approval issued under the regulations;
- (f) providing for any other matter or procedure in connection with the administration of the regulations.

(2) A person who contravenes a provision of the regulations under subsection (1) or any order made thereunder is guilty of an offence and liable on summary conviction to a fine of not more than \$500 and in default of payment to imprisonment for a term of not more than three months.

7. (1) *The following enactments are amended by striking out the words "Minister of Labour" wherever they occur and by substituting the words "Minister of Manpower and Labour":*

The Firefighters and Policemen Labour Relations Act, section 17, subsection (2), clause (c);

The Alberta Labour Act, section 78, subsection (2), clause (c).

(2) *The Apprenticeship Act is amended by striking out the words "Department of Labour" where they occur in section 9, subsection (2), clause (b) and section 10, subsection (2), clause (b), and by substituting the words "Department of Manpower and Labour".*

(3) A reference to the Minister of Labour, the Deputy Minister of Labour or the Department of Labour in any statutory provision not amended by this Act or in any order, regulation, rule, by-law, certificate of title, agreement or other instrument shall be deemed to be a reference, respectively, to the Minister of Manpower and Labour, the Deputy Minister of Manpower and Labour and the Department of Manpower and Labour.

8. (1) The member of the Executive Council who, immediately prior to the commencement of this Act, holds the office of Minister of Labour becomes the Minister of Manpower and Labour without the necessity of the issue of a new commission or the swearing of another oath of office.

(2) Notwithstanding subsection (1), a commission may be issued to the member of the Executive Council referred to in subsection (1) as Minister of Manpower and Labour, dated as of the day of the commencement of this Act.

9. *The Department of Labour Act is hereby repealed.*

10. This Act comes into force on the day upon which it is assented to.

**7. Changes of references to the Minister, the Deputy Minister and the Department. Subsection (1) amends chapters 143 and 196 of the Revised Statutes of Alberta 1970 respectively. Subsection (2) amends chapter 20 of the Revised Statutes of Alberta 1970.**

**8. Transitional provision.**

**9. Repeals chapter 100 of the Revised Statutes of Alberta 1970.**