1974 Bill 221

Third Session, 17th Legislature, 23 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 221

An Act To Amend The Individual's Rights Protection Act, (No. 2)

MR. WILSON

First Reading ....

Second Reading ....

Third Reading ....

BILL 221

1974

AN ACT TO AMEND THE INDIVIDUAL'S RIGHTS PROTECTION ACT, (NO. 2)

(Assented to   , 1974)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

1. *The Individual's Rights Protection Act is hereby amended.*

2. *Section 2, subsection (1) is amended by inserting the words ", birth status" after the word "ancestry".*

3. *Section 3 is amended by inserting the words ", birth status" after the word "ancestry".*

4. *Section 4 is amended by inserting the words ", birth status" after the word "ancestry".*

5. *Section 6, subsection (1) is amended by inserting the words ", birth status" after the word "ancestry".*

6. *Section 7, subsection (1), clause (a) and clause (b) are amended by inserting the words ", birth status" after the word "ancestry".*

7. *Section 9 is amended by inserting the words ", birth status" after the word "ancestry".*

Explanatory Notes

1. This Bill will amend chapter 2 of the Statutes of Alberta, 1972 to prohibit discrimination against any person because of his or her legal and social status resulting from being born.

2. Section 2 (1) presently reads:

2. (1) No person shall publish or display before the public or cause to be published or displayed before the public any notice, sign, symbol, emblem or other representation indicating discrimination or an intention to discriminate against any person or class of persons for any purpose because of the race, religious beliefs, colour, sex, age, ancestry or place of origin of that person or class of persons.

3. Section 3 presently reads:

3. No person, directly or indirectly, alone or with another, by himself or by the interposition of another, shall

    (a) deny to any person or class of persons any accommodation, services or facilities customarily available to the public, or

    (b) discriminate against any person or class of persons with respect to any accommodation, services or facilities customarily available to the public,

because of the race, religious beliefs, colour, sex, ancestry or place of origin of that person or class or persons or of any other person or class of persons.

4. Section 4 presently reads:

4. No persons, directly or indirectly, alone or with another, by himself or by the interposition of another, shall

    (a) deny to any person or class of persons the right to occupy as a tenant, any commercial unit or self-contained dwelling unit that is advertised or otherwise in any way represented as being available for occupancy by a tenant, or

    (b) discriminate against any person or class of persons with respect to any term or condition of the tenancy of any commercial unit or self-contained dwelling units,

because of the race, religious beliefs, colour, sex, ancestry or place of origin of that person or class of persons or of any other person or class of persons.

5. Section 6 (1) presently reads:

6. (1) No employer or person acting on behalf of an employer shall

    (a) refuse to employ or refuse to continue to employ any person, or

    (b) discriminate against any person with regard to employment or any term of conditions of employment,

because of the race, religious beliefs, colour, sex, marital status, age, ancestry or place of origin of that person or of any other person.

6. Section 7 (1) presently reads:

7. (1) No person shall use or circulate any form of application of employment or publish any advertisement in connection with employment or prospective employment or make any written or oral inquiry of an applicant.

    (a) that expresses either directly or indirectly any limitation, specification or preference as to the race, religious beliefs, colour, sex, age, ancestry or place of origin of any person, or

    (b) that requires an application to furnish any information concerning race, religious beliefs, colour, ancestry or place of origin.

7. Section 9 presently reads:

9. No trade union, employers' organization or occupational association shall

    (a) exclude any person from membership therein, or

    (b) expel or suspend any member thereof, or

    (c) discriminate against any person or member,

because of the race, religious beliefs, colour, sex, marital status, age, ancestry or place of origin of that person or member.

8. Section 14, subsection (1) is amended by inserting the words ", birth status" *after the word* "ancestry".

9. Section 28 is amended by adding the following new clause after clause (a):

(a1) "birth status" means legal and social status resulting from being born;

10. This Act comes into force on the day upon which it is assented to.

8. Section 14 (1) presently reads:

14. (1) It is the function of the Commission

    (a) to forward the principle that every person is equal in dignity and rights without regard to race, religious beliefs, colour, sex, age, ancestry or place of origin,

    (b) to promote an understanding of, acceptance of and compliance with this Act,

    (c) to research, develop and conduct educational programs designed to eliminate discriminatory practices related to race, religious beliefs, colour, sex, age, ancestry or place of origin, and

    (d) to encourage and co-ordinate both public and private human rights programs and activities.

9. Definition added.

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