

1977 Bill 246

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Third Session, 18th Legislature, 26 Elizabeth II

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THE LEGISLATIVE ASSEMBLY OF ALBERTA

**BILL 246**

AN ACT TO AMEND THE ALBERTA LABOUR ACT

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MR. NOTLEY

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First Reading .....

Second Reading .....

Third Reading .....

Bill 246  
Mr. Notley

# BILL 246

1977

## AN ACT TO AMEND THE ALBERTA LABOUR ACT

(Assented to \_\_\_\_\_, 1977)

**H**ER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

1. *The Alberta Labour Act is amended by this Act.*

2. *Section 37(d) is repealed.*

3. *The following section is added after section 37:*

**37.1.** (1) When a general holiday falls on a day upon which an employee would not be required to work if it were not a general holiday the employee shall, subject to subsection (2), be entitled to a day off work with pay on a day that would normally be a working day, which may be before or after the general holiday.

(2) Where an employee is required to work on a day that would otherwise be a day off in lieu of a general holiday pursuant to subsection (1) he is entitled to be paid at not less than one and a half times his normal wages for the time worked on that day.

(3) Any agreement or contract of service that purports to deny an employee the benefit of subsection (1) or (2) is void in that regard.

(4) In any week in which a general holiday falls, and the employee does not work on that day, the employee shall be deemed to have worked the normal number of hours on that day for the purpose of establishing his entitlement to overtime pay in that week.

4. *This Act comes into force on the day upon which it is assented to.*

## **Explanatory Notes**

- 1. This Bill amends chapter 33, 1973 Statutes.**
- 2. Repeals section 37(d).**
- 3. Adds section 37.1; day off with pay in lieu of public holiday falling at weekend.**