

1980 BILL 201

Second Session, 19th Legislature, 29 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 201

AN ACT TO AMEND THE INDIVIDUAL'S RIGHTS
PROTECTION ACT

MR. R. SPEAKER

First Reading -----

Second Reading -----

Committee of the Whole -----

Third Reading -----

Royal Assent -----

Bill 201
Mr. R. Speaker

BILL 201

1980

AN ACT TO AMEND THE INDIVIDUAL'S RIGHTS PROTECTION ACT

(Assented to , 1980)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

1. *The Individual's Rights Protection Act is amended by this Act.*

2. *The following is added after section II:*

11.1 (1) Notwithstanding any other provision of this Act, it is not unlawful for any person to adopt or carry out a special program, plan or arrangement where that special program, plan or arrangement is designed

- (a) to prevent or reduce disadvantages that are likely to be suffered by, or
- (b) to eliminate or reduce disadvantages that have been or are suffered by

any group of individuals, by improving opportunities respecting goods, services, accommodation or employment in relation to that group when

- (c) the disadvantages are based or related to the grounds for discrimination forbidden by section 2(1), and
- (d) any disadvantage to another group which is based on or related to the grounds for discrimination forbidden by section 2(1) and which results from the special program, plan or arrangement is outweighed by the benefits that the whole community gains from the reduction or elimination of disadvantages by the special program, plan or arrangement.

(2) Any person may apply to the Commission for a determination as to whether a program, plan or arrangement adopted or carried out or to be adopted or carried out by that person or any other person is a program, plan or arrangement permitted by subsection (1) and the Commission shall notify the applicant of its determination within 60 days of the application.

3. *This Act comes into force on the day upon which it is assented to.*

Explanatory Notes

- 1.** This Bill will amend chapter 2, 1972 Statutes.
- 2.** Authorises affirmative action programs which will result in a general benefit to the community.