

1981 BILL 46

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Third Session, 19th Legislature, 30 Elizabeth II

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THE LEGISLATIVE ASSEMBLY OF ALBERTA

# **BILL 46**

**THE EMPLOYMENT STANDARDS AMENDMENT ACT,  
1981**

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THE MINISTER OF LABOUR

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First Reading .....

Second Reading .....

Committee of the Whole .....

Third Reading .....

Royal Assent .....

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*Bill 46*

## **BILL 46**

1981

### **THE EMPLOYMENT STANDARDS AMENDMENT ACT, 1981**

*(Assented to \_\_\_\_\_, 1981)*

HER MAJESTY, by and with the advice and consent of the  
Legislative Assembly of Alberta, enacts as follows:

*1 The Employment Standards Act is amended by this Act.*

*2 Section 20 is amended*

*(a) in subsection (2)(b) by adding "or authorized by a collective  
agreement that is binding on the employee" after "employee";*

*(b) in subsection (3) by adding "or authorization in a collective  
agreement" after "authorization of an employee".*

*3 This Act shall be deemed to have come into force on March 1,  
1981.*

## Explanatory Notes

**1** This Bill will amend chapter 62 of the Statutes of Alberta, 1980.

**2** Section 20(2) and (3) presently read:

*(2) An employer may deduct from the wages, overtime pay or entitlements of an employee a sum of money that is*

*(a) permitted or required to be deducted by an Act or regulation or a judgment of a court, or*

*(b) subject to subsection (3), personally authorized in writing by the employee to be deducted.*

*(3) No written authorization of an employee permits an employer to deduct from the wages, overtime pay or entitlements of an employee a sum for*

*(a) faulty workmanship, or*

*(b) cash shortages or loss of property if an individual other than the employee has access to the cash or property.*