

1982 BILL 11

Fourth Session, 19th Legislature, 31 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 11

HEALTH SERVICES CONTINUATION ACT

THE MINISTER OF LABOUR

First Reading

Second Reading

Committee of the Whole

Third Reading

Royal Assent

BILL 11

1982

HEALTH SERVICES CONTINUATION ACT

(Assented to , 1982)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

Definitions

1 In this Act,

(a) "Arbitration Tribunal" means the Arbitration Tribunal established under section 7;

(b) "bargaining agent" means a bargaining agent set out in Column 2 of the Schedule;

(c) "employee" means an employee represented by a bargaining agent;

(d) "employees' organization" means the United Nurses of Alberta;

(e) "employer" means an employer referred to in Column 1 of the Schedule;

(f) "employers' organization" means the Alberta Hospitals Association;

(g) "health services disputes" means the disputes between the parties;

(h) "Minister" means the Minister of Labour;

(i) "parties" means the employer and the corresponding bargaining agent set out in Columns 1 and 2 respectively of the Schedule.

(2) Words defined in the *Labour Relations Act* have the same meaning in this Act unless the context otherwise indicates.

Conflict

2(1) If there is a conflict between this Act and the *Labour Relations Act*, this Act prevails.

(2) The *Arbitration Act* does not apply to this Act.

Termination of strike or lock out

3(1) This section comes into force at 7:00 a.m. on the day following the coming into force of this Act.

(2) Any strike or lock out in the health services disputes otherwise authorized or permitted under the *Labour Relations Act* is illegal and any strike or lock out that is in effect shall terminate, and

(a) no employer who is a party to any health services dispute shall lock out;

(b) no employers' organization, or person acting on behalf of the employers' organization or employer, shall cause or consent to a lock out;

(c) no employees affected by a health services dispute shall strike;

(d) no bargaining agent, employees' organization, or person acting on behalf of the employees, a bargaining agent or employees' organization, shall cause or consent to a strike.

(3) All employees shall continue or resume, as the case may be, the duties of their employment without slow-down or diminution and all employers shall arrange for the resumption of their services.

Notice

4 Forthwith on the coming into force of this Act, the employees' organization and every bargaining agent shall give or cause to be given notice to the employees setting out

(a) that the strike authorized or permitted before the coming into force of section 3 has become illegal, and

(b) that the employees shall continue or resume, as the case may be, the duties of their employment without slow-down or diminution.

Prohibition by employer

5 No employer or person acting on behalf of the employer shall

(a) refuse to permit or authorize, or direct or authorize another person to refuse to permit or authorize, an employee who went on strike before the coming into force of section 3 to resume the duties of his employment forthwith, or

(b) discharge or in any other manner discipline, or authorize or direct another person to discharge or in any other manner discipline, such an employee by reason of his having been on strike before the coming into force of section 3.

Collective agreement continuation

6(1) In this section, "collective agreements" means the collective agreements between the parties.

(2) The terms and conditions of the collective agreements that expired on December 31, 1981, continue until the document referred to in section 7(8) comes into effect.

Arbitration
Tribunal

7(1) There is hereby established an Arbitration Tribunal to inquire into the health services disputes, other than a dispute relating to the duration of a collective agreement, and to endeavour to bring the parties to a settlement of the health services disputes.

(2) The Minister may with respect to the Arbitration Tribunal

(a) appoint or provide for the appointment of 1 or more persons as its members, and

(b) if more than 1 person is appointed, designate or provide for the designation of a chairman.

(3) A judge of the Court of Appeal or the Court of Queen's Bench may be appointed as a member of the Arbitration Tribunal.

(4) The person or persons appointed as members of the Arbitration Tribunal have the powers and immunities of a commissioner under the *Public Inquiries Act*.

(5) The Arbitration Tribunal may determine its own procedure.

(6) The Arbitration Tribunal may consider, but shall not be bound by, the recommendations of the Disputes Inquiry Board that was established on December 30, 1981.

(7) If the health services disputes have not been settled by agreement on or before a date determined by the Minister, the Arbitration Tribunal shall make its award, and its award shall deal with each item that remains in dispute.

(8) After the health services disputes have been settled or after it has made its award under subsection (7), as the case may be, the Arbitration Tribunal shall prepare a document in the form of a collective agreement setting out the terms and conditions

(a) that were agreed to, whether before or after this Act came into force, and

(b) that were the subject of an award under subsection (7), if any,

and shall forward a copy of the document to the Minister, the employees' organization and the employers' organization.

(9) The document prepared pursuant to subsection (8)

(a) constitutes a collective agreement under the *Labour Relations Act* from January 1, 1982 to December 31, 1983, and

(b) is binding on

(i) the employers' organization and every employer,

(ii) the employees' organization and every bargaining agent, and

(iii) every employee.

Page 3

(10) If the award of the Arbitration Tribunal is not complied with, the Minister may file a copy of the award with the clerk of the Court of Queen's Bench and thereupon the decision is enforceable as a judgment or order of the Court.

Reconvening of
Tribunal

8(1) If a question arises concerning the interpretation, application or operation of an award under section 7(7), the Minister may within 14 days after the document referred to in section 7(8) is forwarded to the Minister, direct the member, if only 1 is appointed, or the chairman of the Tribunal to reconvene the Tribunal for the purpose of deciding the question.

(2) When the Arbitration Tribunal makes its decision, it shall forward a copy of the decision to the Minister, the employees' organization and the employers' organization, and the decision is binding on

- (a) the employers' organization and every employer,
- (b) the employees' organization and every bargaining agent, and
- (c) every employee.

(3) If the decision has the effect of amending the collective agreement constituted under section 7(9), the agreement is amended accordingly.

Power to vary
agreement

9 Nothing in this Act shall be deemed to limit or restrict the rights of the parties to agree to amend the collective agreement constituted under section 7(9), other than a provision relating to its duration, and to give effect thereto.

Power to
decertify

10(1) If a bargaining agent is found guilty of an offence under this Act or is found in contempt of court in respect of a matter arising under this Act, the Attorney General may give notice to the Labour Relations Board setting out that the bargaining agent was found guilty of contravening this Act or was found in contempt of court, as the case may be, and upon receipt of the notice the Board shall revoke the certification.

(2) Where the certification of a bargaining agent is revoked under subsection (1), no trade union

- (a) shall be certified to bargain collectively, or
- (b) shall bargain collectively

on behalf of the employees during the 12 months following the revocation or until the expiration of this Act, whichever is the earlier.

Penalty

11(1) If a bargaining agent is guilty of an offence under this Act or is in contempt of court in respect of a matter arising under this Act, every officer, representative, agent or adviser of the bargaining agent who authorized, permitted or acquiesced in the offence or the con-

tempt of court is also guilty of the offence or is in contempt, as the case may be.

(2) No officer, representative, agent or adviser who was found guilty of an offence under this Act or was found in contempt shall be employed by or act as an officer, representative, agent or adviser of a trade union until the expiration of this Act.

(3) A person who contravenes subsection (2) is guilty of an offence.

Injunction

12(1) The Attorney General may apply to the Court of Queen's Bench, by originating notice, for an injunction enjoining any person from doing any act that is in contravention of this Act, notwithstanding any other penalty that may be provided.

(2) Two days' notice shall be sufficient for any application under subsection (1).

Service

13(1) An originating notice, judgment or order made pursuant to section 12 or any other notice, decision or document under this Act may be served or given in the case of the employees' organization, a bargaining agent and the employers' organization

(a) personally on the president, secretary or an officer of the employees' organization, bargaining agent or employers' organization, as the case may be, or

(b) by sending it by registered or certified mail to the address of the president, secretary or an officer of the employees' organization, bargaining agent or employers' organization, as the case may be.

(2) Service on the employees' organization of an originating notice, judgment or order issued pursuant to section 12 is also good service on all the bargaining agents and the employees.

(3) Service on the employers' organization of an originating notice, judgment or order issued pursuant to section 12 is also good service on the employers.

OFFENCES

Offences

14(1) Any bargaining agent, employees' organization, employee, employers' organization or employer who contravenes section 3 is guilty of an offence and is liable to a fine not exceeding \$1000 for each day that the offence continues.

(2) Any bargaining agent, employees' organization or employer who contravenes section 4 is guilty of an offence and is liable to a fine not exceeding \$10 000.

(3) Any employer or person acting on behalf of the employer who contravenes section 5 is guilty of an offence and is liable to a fine not exceeding \$10 000.

15 This Act expires December 31, 1983.

*In accordance with section 4(1) of the Interpretation Act,
this Bill comes into force on the date it receives Royal
Assent.*

SCHEDULE

Parties

Column 1 — Employers	Column 2 — Bargaining Agents
1. Archer Memorial Hospital Lamont, Alberta	Archer Memorial Hospital Lamont, United Nurses of Alberta Local No. 29, Lamont, Alberta
2. Bashaw General Hospital District No. 94, Bashaw, Alberta	Bashaw General Hospital United Nurses of Alberta Local No. 45, Bashaw, Alberta
3. Beaverlodge-Hythe General Hospital District No. 32, Beaverlodge, Alberta	Beaverlodge-Hythe General Hospital District No. 32 United Nurses of Alberta Local No. 51, Edmonton, Alberta
4. Berwyn Municipal Hospital District No. 50 Berwyn, Alberta	Berwyn Municipal Hospital United Nurses of Alberta Local No. 52, Berwyn, Alberta
5. Bethany Auxiliary Hospital & Nursing Home Camrose, Alberta	Bethany Auxiliary Hospital & Nursing Home United Nurses of Alberta Local No. 12, Camrose, Alberta
6. Bethany Care Centre Calgary, Alberta	Bethany Care Centre United Nurses of Alberta Local No. 91, Calgary, Alberta
7. Border Counties General Hospital District No. 95, Milk River, Alberta	Border Counties General Hospital, Milk River United Nurses of Alberta Local No. 66, Milk River, Alberta
8. Boyle General Hospital District No. 61, Boyle, Alberta	Boyle General Hospital United Nurses of Alberta Local No. 16, Edmonton, Alberta
9. Breton General Hospital District No. 85, Breton, Alberta	Breton General Hospital United Nurses of Alberta, Local No. 83 Breton, Alberta
10. Calgary General Hospital Calgary, Alberta	Calgary General Hospital United Nurses of Alberta Local No. 1, Edmonton, Alberta
11. Claresholm General Hospital District No. 24, Claresholm, Alberta	United Nurses of Alberta Local No. 40 of the Claresholm General Hospital, Claresholm, Alberta

- | | |
|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 12. Cold Lake General Hospital
District No. 75
Cold Lake, Alberta | John Neil Hospital, Cold Lake
United Nurses of Alberta
Local No. 76,
Cold Lake, Alberta |
| 13. Coronation Municipal Hospital
District No. 39,
Coronation, Alberta | Coronation Municipal Hospital
United Nurses of Alberta Local
No. 106,
Edmonton, Alberta |
| 14. Crowsnest Pass General Hospital
and Nursing Home District No. 40,
Blairmore, Alberta | Crowsnest Pass General Hospital
and Nursing Home District No.
40 United Nurses of Alberta
Local No. 102,
Edmonton, Alberta |
| 15. Devon Civic Hospital
Devon, Alberta | Devon Civic Hospital United
Nurses of Alberta Local No. 67,
Edmonton, Alberta |
| 16. Drayton Valley General Hospital
and Nursing Home District No. 7,
Drayton Valley, Alberta | Drayton Valley General Hospital
United Nurses of Alberta Local
No. 28,
Drayton Valley, Alberta |
| 17. Drumheller General Hospital District
No. 3,
Drumheller, Alberta | Drumheller General Hospital
United Nurses of Alberta Local
No. 74,
Edmonton, Alberta |
| 18. Edmonton General Hospital
Edmonton, Alberta | Edmonton General Hospital Unite
Nurses of Alberta Local No. 79,
Edmonton, Alberta |
| 19. Edmonton and Rural Auxiliary
Hospital and Nursing Home District
No. 24,
Edmonton, Alberta | Edmonton Rural and Auxiliary
Hospital and Nursing Home
District No. 24 United Nurses of
Alberta Local No. 118,
Edmonton, Alberta |
| 20. Elk Point General and Auxiliary
Hospital and Nursing Home District
No. 18,
Elk Point, Alberta | Elk Point Municipal Hospital
United Nurses of Alberta Local
No. 26,
Elk Point, Alberta |
| 21. Elnora General Hospital District
No. 44,
Elnora, Alberta | Elnora General Hospital District
No. 44 United Nurses of Alberta
Local No. 113,
Edmonton, Alberta |
| 22. Fairview Municipal Hospital
District No. 59,
Fairview, Alberta | Fairview Municipal Hospital
District No. 59 United Nurses of
Alberta Local No. 64,
Edmonton, Alberta |
| 23. Fort McMurray General and Auxiliary
Hospital and Nursing Home District
No. 99,
Fort McMurray, Alberta | Fort McMurray General United
Nurses of Alberta Local No. 96,
Edmonton, Alberta |

- | | |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 24. Fort Saskatchewan General Hospital District No. 98,
Fort Saskatchewan, Alberta | Fort Saskatchewan General Hospital United Nurses of Alberta Local No. 9,
Edmonton, Alberta |
| 25. Fort Vermilion-High Level General and Auxiliary Hospital and Nursing District No. 102,
High Level, Alberta | United Nurses of Alberta Local No. 124,
Edmonton, Alberta |
| 26. Glendon Municipal Hospital District No. 57,
Glendon, Alberta | Glendon Municipal Hospital United Nurses of Alberta Local No. 122,
Edmonton, Alberta |
| 27. Grande Cache General Hospital District No. 63,
Grande Cache, Alberta | Grande Cache General Hospital United Nurses of Alberta Local No. 63,
Edmonton, Alberta |
| 28. Grande Prairie General and Auxiliary Hospital & Nursing Home District No. 14,
Grande Prairie, Alberta | Grande Prairie General Auxiliary Hospital & Nursing Home District No. 14 United Nurses of Alberta Local No. 37,
Grande Prairie, Alberta |
| 29. Hanna General Hospital District No. 9,
Hanna, Alberta | Hanna General Hospital District No. 9, United Nurses of Alberta Local No. 125,
Edmonton, Alberta |
| 30. High Prairie General Hospital and Nursing Home District No. 89,
High Prairie, Alberta | High Prairie General Hospital and Nursing Home District No. 89 United Nurses of Alberta Local No. 17,
Edmonton, Alberta |
| 31. High River General Hospital and Nursing Home District No. 11,
High River, Alberta | High River General Hospital United Nurses of Alberta Local No. 80, Edmonton |
| 32. Hinton General Hospital District No. 76, Hinton, Alberta | Hinton General Hospital United Nurses of Alberta Local No. 84,
Hinton, Alberta |
| 33. Immaculata Hospital, Westlock, Alberta | Immaculata Hospital Westlock United Nurses of Alberta Local No. 73, Edmonton |
| 34. Innisfail Municipal Hospital District No. 16, Innisfail, Alberta | Innisfail General Hospital United Nurses of Alberta Local No. 59,
Edmonton |
| 35. Islay Municipal Hospital District No. 4, Islay, Alberta | Islay Municipal Hospital United Nurses of Alberta Local No. 78,
Islay, Alberta |
| 36. Lac La Biche General Hospital and Nursing Home District No. 78,
Lac La Biche, Alberta | Lac La Biche General Hospital United Nurses of Alberta Local No. 10, Lac La Biche, Alberta |

- | | |
|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 37. Lacombe General Hospital and Nursing Home District No. 54, Lacombe, Alberta | Lacombe General Hospital and Nursing Home District No. 54
United Nurses of Alberta Local No. 5, Lacombe, Alberta |
| 38. Lamont Auxiliary Hospital and Nursing Home District No. 23, Lamont, Alberta | Lamont Auxiliary Hospital and Nursing Home District No. 23,
United Nurses of Alberta Local No. 49, Lamont, Alberta |
| 39. Leduc General Hospital and Nursing Home District No. 83, Leduc, Alberta | Leduc General Hospital United Nurses of Alberta Local No. 62, Edmonton, Alberta |
| 40. Lethbridge General and Auxiliary Hospital and Nursing Home District No. 65, Lethbridge, Alberta | Lethbridge General and Auxiliary Hospital and Nursing Home District No. 65 United Nurses of Alberta Local No. 120, Edmonton |
| 41. Macleod Municipal Hospital District No. 48, Fort Macleod, Alberta | Macleod Municipal Hospital United Nurses of Alberta Local No. 82, Fort Macleod, Alberta |
| 42. Manning Municipal Hospital District No. 70, Manning, Alberta | Manning Municipal Hospital United Nurses of Alberta Local No. 13, Manning, Alberta |
| 43. Mary Immaculate Hospital, Willingdon, Alberta | Mary Immaculate Hospital United Nurses of Alberta Local No. 127, Edmonton, Alberta |
| 44. McLennan General Hospital and Nursing Home District No. 90, McLennan, Alberta | McLennan General Hospital and Nursing Home District No. 90 United Nurses of Alberta Local No. 116, Edmonton |
| 45. Medicine Hat General and Auxiliary and Nursing Home District No. 69, Medicine Hat, Alberta | Medicine Hat & District Hospital United Nurses of Alberta Local No. 70, Medicine Hat, Alberta |
| 46. Metro-Calgary and Rural General Hospital District No. 93, Calgary, Alberta | Metro-Calgary and Rural General Hospital District No. 93 United Nurses of Alberta Local No. 121, Edmonton, Alberta |
| 47. Metro-Edmonton Hospital District No. 106, Edmonton | United Nurses of Alberta Local No. 129, Edmonton, Alberta |
| 48. Mineral Springs Hospital, Banff, Alberta | Mineral Springs Hospital, Banff United Nurses of Alberta Local No. 3, Edmonton |
| 49. Misericordia Hospital, Edmonton, Alberta | Misericordia Hospital United Nurses of Alberta Local No. 11, Edmonton |
| 50. Mountain View-Kneehill Auxiliary Hospital and Nursing Home District No. 13, Didsbury, Alberta | Mountain View-Kneehill Auxiliary Hospital & Nursing Home District No. 13, Didsbury United Nurses of Alberta Local No. 34, Didsbury, Alberta |

51. Olds Municipal Hospital District No. 26, Olds, Alberta	Olds Municipal Hospital United Nurses of Alberta Local No. 43, Olds, Alberta
52. Oyen Big Country Hospital Oyen, Alberta	Oyen Big Country Hospital United Nurses of Alberta Local No. 20, Oyen, Alberta
53. Peace River Municipal Hospital District No. 21, Peace River, Alberta	Peace River Municipal Hospital United Nurses of Alberta Local No. 30, Peace River, Alberta
54. Pincher Creek Municipal Hospital Pincher Creek, Alberta	Pincher Creek Municipal Hospital United Nurses of Alberta Local No. 23, Pincher Creek, Alberta
55. Ponoka General Hospital and Nursing Home District No. 37, Ponoka, Alberta	Ponoka General Hospital United Nurses of Alberta Local No. 31, Ponoka, Alberta
56. Provost General Hospital and Nursing Home District No. 12, Provost, Alberta	Provost General Hospital and Nursing Home District No. 12, United Nurses of Alberta Local No. 69, Edmonton
57. Red Deer General and Auxiliary Hospital and Nursing Home District No. 15, Red Deer, Alberta	Red Deer General and Auxiliary Hospital and Nursing Home District No. 15 United Nurses of Alberta Local No. 2, Edmonton
58. Rocky Mountain House General Hospital and Nursing Home District No. 49, Rocky Mountain House, Alberta	Rocky Mountain House General Hospital United Nurses of Alberta Local No. 8, Rocky Mountain House, Alberta
59. Royal Alexandra Hospital Edmonton, Alberta	Royal Alexandra Hospital United Nurses of Alberta Local No. 33, Edmonton
60. St. John's Hospital Edson, Alberta	St. John's Hospital, Edson United Nurses of Alberta Local No. 56, Edson, Alberta
61. St. Joseph's Auxiliary Hospital Edmonton, Alberta	St. Joseph's Auxiliary Hospital United Nurses of Alberta Local No. 99, Edmonton
62. St. Joseph's General Hospital Vegreville, Alberta	St. Joseph's General Hospital Vegreville United Nurses of Alberta Local No. 22, Vegreville, Alberta
63. St. Louis Hospital Bonnyville, Alberta	St. Louis Hospital, Bonnyville United Nurses of Alberta Local No. 86, Edmonton
64. St. Mary's Hospital Camrose, Alberta	St. Mary's Hospital, Camrose United Nurses of Alberta Local No. 15, Camrose, Alberta

- | | |
|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| 65. St. Michael's General Hospital
Lethbridge, Alberta | St. Michael's General Hospital
Lethbridge United Nurses of
Alberta Local No. 72, Edmonton |
| 66. St. Paul General Hospital District
No. 36, St. Paul, Alberta | St. Paul General Hospital
United Nurses of Alberta
Local No. 24, St. Paul, Alberta |
| 67. Salvation Army Grace Hospital
Calgary, Alberta | United Nurses of Alberta Local
No. 47 of the Salvation Army
Grace Hospital, Calgary |
| 68. Seton General Hospital
Jasper, Alberta | Seton General Hospital, Jasper
United Nurses of Alberta Local
No. 75, Jasper, Alberta |
| 69. Slave Lake General Hospital and
Nursing Home District No. 101,
Slave Lake, Alberta | Slave Lake General Hospital
United Nurses of Alberta Local
No. 60, Edmonton |
| 70. Smoky Lake General and Auxiliary
Hospital and Nursing Home District
No. 73, Smoky Lake, Alberta | George McDougall Memorial
Hospital United Nurses of
Alberta Local No. 77,
Smoky Lake, Alberta |
| 71. Spirit River General Hospital and
Nursing Home District No. 60,
Spirit River, Alberta | Central Peace General Hospital
United Nurses of Alberta
Local No. 41, Edmonton |
| 72. Stettler General and Auxiliary
Hospital and Nursing Home District
No. 20, Stettler, Alberta | Stettler General and Auxiliary
Hospital and Nursing Home
District No. 20 United Nurses of
Alberta Local No. 4, Stettler |
| 73. Stony Plain Municipal Hospital
District No. 84, Stony Plain,
Alberta | Stony Plain Municipal Hospital
Local No. 92, United
Nurses of Alberta, Stony Plain,
Alberta |
| 74. Sturgeon General Hospital District
No. 100, St. Albert, Alberta | Sturgeon General Hospital, St.
Albert United Nurses of Alberta
Local No. 85, Edmonton |
| 75. Thorhild County General Hospital
District No. 103,
Red Water, Alberta | Thorhild County General
Hospital District No. 103
United Nurses of Alberta Local
No. 128, Edmonton |
| 76. Thorhild-Westlock Auxiliary
Hospital and Nursing Home
District No. 26, Westlock,
Alberta | Thorhild-Westlock Auxiliary
Hospital and Nursing Home
District No. 26 United Nurses of
Alberta Local No. 100, Edmonton |
| 77. Three Hills Municipal Hospital
District No. 45,
Three Hills, Alberta | Three Hills Municipal Hospital
United Nurses of Alberta Local
No. 58, Three Hills |
| 78. Turner Valley Municipal Hospital
District No. 66
Turner Valley, Alberta | Turner Valley Municipal Hospital
United Nurses of Alberta Local
No. 65, Turner Valley |

- | | |
|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| 79. Two Hills General Hospital & Nursing Home District No. 42
Two Hills, Alberta | Two Hills General Hospital & Nursing Home District No. 42
United Nurses of Alberta Local No. 35, Two Hills, Alberta |
| 80. Valleyview General Hospital District No. 96,
Valleyview, Alberta | Valleyview General Hospital
United Nurses of Alberta Local No. 6, Valleyview |
| 81. Vermilion General Hospital and Nursing Home District No. 2,
Vermilion, Alberta | Vermilion General Hospital and Nursing Home District No. 2
United Nurses of Alberta Local No. 55, Edmonton |
| 82. Wainwright General and Auxiliary Hospital and Nursing Home District No. 17, Wainwright, Alberta | Wainwright General and Auxiliary Hospital
United Nurses of Alberta Local No. 38, Edmonton |
| 83. Wetaskiwin General Hospital and Auxiliary Hospital and Nursing Home District No. 81,
Wetaskiwin, Alberta | Wetaskiwin General and Auxiliary Hospital and Nursing Home District No. 81
United Nurses of Alberta Local No. 68,
Wetaskiwin |
| 84. Canmore Municipal Hospital District No. 80
Canmore, Alberta | Canmore Municipal Hospital District No. 80
United Nurses of Alberta Local #119,
Edmonton, Alberta |
| 85. Coaldale Community Hospital
Coaldale, Alberta | United Nurses of Alberta Local #131, Edmonton, Alberta |