

1984 BILL 214

Second Session, 20th Legislature, 33 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 214

**AN ACT TO AMEND THE
EMPLOYMENT STANDARDS ACT**

DR. BUCK

First Reading

Second Reading

Committee of the Whole

Third Reading

Royal Assent

Bill 214
Dr. Buck

BILL 214

1984

AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT

(Assented to , 1984)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

1 The Employment Standards Act is amended by this Act.

2 Section 1 is amended by adding the following after clause (i):

(i.1) "lie detector test" means an analysis, examination, interrogation or test taken or performed by means of or in conjunction with a mechanical, electrical, electromagnetic, electronic or other device for the purpose of assessing whether a person is telling the truth;

3 The following is added after section 13:

13.1(1) No person shall, directly or indirectly, require, request or influence an employee to take or submit to a lie detector test relating to an investigation of matters governed by this Act.

(2) Where an employee has taken a lie detector test, voluntarily, no person shall communicate or disclose to his employer or to a potential employer that the employee has taken a lie detector test, or communicate or disclose to the employer or potential employer the results of a lie detector test.

(3) Nothing in this section shall be construed as limiting any civil remedy the employee may have against any person who contravenes this Act.

Explanatory Notes

1 This Bill will amend chapter E-10.1 of the Revised Statutes of Alberta 1980.

2 Adds new definition.

3 New section forbids compulsory lie detector tests and preserves confidentiality for an employee who takes a test voluntarily.

4 *This Act comes into force on Proclamation.*

4 Coming into force.