

1986 BILL 229

First Session, 21st Legislature, 35 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 229

AN ACT TO AMEND THE LABOUR RELATIONS ACT (NO. 2)

MR. STRONG

First Reading

Second Reading

Committee of the Whole

Third Reading

Royal Assent

Bill 229
Mr. Strong

BILL 229

1986

AN ACT TO AMEND THE LABOUR RELATIONS ACT (NO. 2)

(Assented to , 1986)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

- 1 The Labour Relations Act is amended by this Act.*
- 2 The following is added at the end of section 1(1)(a):*

or to the regulation of relations between an employer and employees.
- 3 Section 80(2) is struck out and the following is substituted:*

(2) Notwithstanding subsection (1), the parties to a collective agreement may at any time and as part of the collective agreement or otherwise agree to continue its operation in part or in full with or without changes,
 - (a) for a period less than one year, or
 - (b) for an unspecified period,until the commencement of a lawful strike or lockout.
- 4 The following is added at the end of section 137(3):*

Explanatory Notes

1 This Bill will amend chapter L-1.1 of the Revised Statutes of Alberta 1980.

2 Section 1(1)(a) presently reads:

1(1) In this Act,

(a) "bargain collectively" means to negotiate or negotiation with a view to the conclusion of a collective agreement or the revision or renewal of a collective agreement and collective bargaining has a corresponding meaning;

3 Section 80(2) presently reads:

(2) Notwithstanding subsection (1), the parties to a collective agreement may before or after the agreement ceases to operate agree to continue its operation in part or in full, with or without changes,

(a) for any period less than one year, or

(b) for an unspecified period,

while the parties bargain collectively.

4 Section 137(3) presently reads in part:

(i) where no collective agreement is in force, unilaterally change rates of pay, hours of work or other terms or conditions of employment of employees without bargaining collectively respecting the change with the trade union representing the employees;

(j) where no collective agreement is in force and where a trade union has been certified or has been voluntarily recognized by the employer to represent a unit of employees, hire new employees on terms and conditions of employment except those in the collective agreement that was most recently in force.

5 *This Act comes into force on Proclamation.*

137(3) No employer or employers' organization and no person acting on behalf of an employer or employers' organization shall

5 Coming into force.