

1986 BILL 267

---

First Session, 21st Legislature, 35 Elizabeth II

---

THE LEGISLATIVE ASSEMBLY OF ALBERTA

# **BILL 267**

**AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT**

---

MR. SIGURDSON

---

First Reading .....

Second Reading .....

Committee of the Whole .....

Third Reading .....

Royal Assent .....

---

Bill 267  
Mr. Sigurdson

## BILL 267

1986

### AN ACT TO AMEND THE EMPLOYMENT STANDARDS ACT

(Assented to \_\_\_\_\_, 1986)

HER MAJESTY, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows:

- 1 *The Employment Standards Act is amended by this Act.*
- 2 *The following is added after section 1(1)(a):*
  - (a.1) "Consumer Price Index" means the Consumer Price Index as published monthly by Statistics Canada;
- 3 *Section 31 is amended*
  - (a) *by renumbering it as section 31(1);*
  - (b) *in subsection (1), by striking out "The Lieutenant Governor in Council" and substituting "Except as provided in subsection (2), the Lieutenant Governor in Council";*
  - (c) *by adding the following after subsection (1):*
    - (2) At no time shall a minimum wage fixed pursuant to subsection (1) be less than an amount equivalent to the minimum wage in effect on June 1, 1981 multiplied by the proportional change in the Consumer Price Index from June 1, 1981 to the date 2 months prior to the effective date of the new minimum wage being fixed.
    - (3) If at any time a new minimum wage is fixed pursuant to subsection (1) which is greater than the minimum wage calculated pursuant to subsection (2), then the date upon which that new minimum wage comes into effect shall, for the purposes of that minimum wage,

## Explanatory Notes

**1** This Bill will amend Chapter E-10.1 of the Revised Statutes of Alberta 1980.

**2** Adds new definition.

**3** Section 31 presently reads:

*31 The Lieutenant Governor in Council may make regulations*

*(a) fixing one or more minimum wages to be paid by employers to employees, whether or not those employees are engaged in the same type of employment;*

*(b) permitting or prohibiting deductions from a minimum wage;*

*(c) if board or lodging or both are provided by an employer to an employee to whom a minimum wage applies, fixing a maximum to be charged for the board or lodging or both that are provided*

*(i) to that employee, or*

*(ii) to those employees described or referred to in the regulation.*

stand in the place of June 1, 1981 as the date from which changes in the Consumer Price Index are calculated for the purpose of subsection (2).

(4) Every year, no later than June 15, the Lieutenant Governor in Council shall review the minimum wages set pursuant to subsections (1) and make any adjustments which may be necessary to comply with subsection (2), to be effective not later than July 1 of that year.

---

*In accordance with section 4(1) of the Interpretation Act, this Bill comes into force on the date it receives Royal Assent.*

