

1996 BILL 224

Fourth Session, 23rd Legislature, 45 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 224

EDUCATION EMPLOYMENT RELATIONS STATUTES
AMENDMENT ACT, 1996

MRS. BURGNER

First Reading

Second Reading

Committee of the Whole

Third Reading

Royal Assent

Bill 224
Mrs. Burgener

BILL 224

1996

EDUCATION EMPLOYMENT RELATIONS STATUTES AMENDMENT ACT, 1996

(Assented to _____, 1996)

HER MAJESTY, by and with the advice and consent of the
Legislative Assembly of Alberta, enacts as follows:

1(1) *The School Act is amended by this section.*

(2) *Section 99 is amended*

(a) *in subsection (2)(b) by adding "subject to subsection (4)," before "delegate its powers";*

(b) *by adding the following after subsection (3):*

(4) No collective agreement between a board, or an employer's organization acting on behalf of a board, and teachers or their bargaining agent may be reached except in accordance with section 99.1.

(3) *The following is added after section 99:*

99.1(1) Notwithstanding any other Act or any other provision of this Act

(a) the Alberta School Boards Association shall be the employer's organization for every board for the purpose of bargaining collectively and reaching collective agreements with teachers, and

Explanatory Notes

1(1) Amends chapter S-3.1 of the Statutes of Alberta, 1988.

(2) Section 99 presently reads:

99(1) Notwithstanding anything in this Act, the Labour Relations Code applies to a board and the employees of the board.

(2) A board may

(a) be a member of an employers' organization, and

(b) delegate its power to bargain with any of its employees to the employers' organization.

(3) When a delegation is made under subsection (2), the employers' organization may bargain collectively and make an agreement on the board's behalf in accordance with the Labour Relations Code.

(b) the Alberta Teachers' Association shall be the sole bargaining agent for all teachers for the purpose of bargaining collectively and reaching collective agreements for teachers.

(2) A collective agreement reached between the Alberta School Boards Association and the Alberta Teachers' Association shall be binding on all boards and teachers employed by those boards.

(3) The *Labour Relations Code*, to the extent that it is not inconsistent with this section, applies to collective bargaining and collective agreements reached under this section.

(4) In the event of a conflict between this section and the *Labour Relations Code*, this section applies.

2(1) The Labour Relations Code is amended by this section.

(2) Section 94(1) is amended by adding the following after clause (b):

(c) teachers and school boards to the extent that they bargain collectively with teachers.

3(1) A collective agreement between a board and teachers reached prior to the coming into force of this Act shall not be renewed or be continued.

(2) A collective agreement between a board and teachers that has not expired prior to August 31, 1999 will be of no force or effect after that date.

4 This Act comes into force on Proclamation.

