

2017 Bill 19

Third Session, 29th Legislature, 66 Elizabeth II

THE LEGISLATIVE ASSEMBLY OF ALBERTA

BILL 19

**AN ACT TO PROTECT GAS AND
CONVENIENCE STORE WORKERS**

THE MINISTER OF LABOUR

First Reading

Second Reading

Committee of the Whole

Third Reading

Royal Assent

BILL 19

2017

AN ACT TO PROTECT GAS AND CONVENIENCE STORE WORKERS

(Assented to _____, 2017)

HER MAJESTY, by and with the advice and consent of the
Legislative Assembly of Alberta, enacts as follows:

Amends Occupational Health and Safety Code, 2009

**1 The *Occupational Health and Safety Code, 2009* is amended
by this Act.**

2 The following is added after section 392:

Retail Fuel and Convenience Store Worker Safety

Application

392.1 Sections 392.2 to 392.6 apply to gas stations, other retail fuelling outlets and convenience stores where workers are ordinarily present during business hours.

Workplace violence prevention plan

392.2 An employer must ensure that the development of the policy and procedures under section 390 includes developing and implementing a workplace violence prevention plan that contains at least the following procedures, policies and control measures:

- (a) safe cash-handling procedures, including procedures that minimize the amount of money readily accessible to a worker at the work site;

Explanatory Notes

1 Amends Occupational Health and Safety Code, 2009.

2 Worker violence prevention plan; worker training; review of plan and training; personal emergency transmitter; mandatory fuel prepayment.

- (b) where the work site is open to the public between the hours of 11:00 p.m. and 5:00 a.m.,
 - (i) a time lock safe at the work site that cannot be opened by a worker between, at minimum, those hours;
 - (ii) limiting the quantities of high-value items, including cash and lottery tickets, accessible at the work site between, at minimum, those hours;
 - (iii) storing remaining high-value items in the time lock safe referred to in subclause (i) or securely elsewhere;
- (c) maintaining good visibility into and out of the work site;
- (d) limiting access by the public to the interior of any buildings at the work site;
- (e) monitoring the work site by video surveillance;
- (f) signs at the work site visible to the public indicating that
 - (i) where the work site is open to the public between the hours of 11:00 p.m. and 5:00 a.m.,
 - (A) the safe at the work site is a time lock safe that cannot be opened;
 - (B) the quantity of high-value items such as cash and lottery tickets at the work site is limited;
 - (ii) the work site is monitored by video surveillance;
- (g) each worker working alone is provided with a personal emergency transmitter that is monitored by the employer or the employer's designate.

Worker training required

392.3 In addition to any instruction under section 391, the employer must ensure that a worker is trained in the workplace violence prevention plan.

Review of workplace violence prevention plan and worker training

392.4 The employer must ensure that the workplace violence prevention plan and corresponding worker training under section 392.3 are reviewed and, if necessary, revised every 3 years, and whenever there is a change of circumstances that may affect the health and safety of workers.

Personal emergency transmitter

392.5 A worker working alone must at all times during the worker's work shift wear the personal emergency transmitter referred to in section 392.2(g).

Mandatory fuel prepayment

392.6(1) An employer must require that customers prepay for fuel sold at gas stations and other retail fuelling outlets.

(2) In addition to the requirement in subsection (1), an employer may implement procedures or use equipment as approved by a Director for payment for or sale of fuel, or the dispensing of fuel, to ensure worker safety.

3 Sections 392.1 to 392.6 may be amended or repealed in the same way as provided for in the *Occupational Health and Safety Act* as if they had been made and adopted under section 40.1 of that Act.

4 This Act comes into force on June 1, 2018.

3 Process for amendment or repeal of sections 392.1 to 392.7.

4 Coming into force.

RECORD OF DEBATE

Stage	Date	Member	From	To
		Questions and Comments	From	To
Stage	Date	Member	From	To
Stage	Date	Member	From	To
Stage	Date	Member	From	To