

2018 Bill 201

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Fourth Session, 29th Legislature, 67 Elizabeth II

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THE LEGISLATIVE ASSEMBLY OF ALBERTA

# **BILL 201**

## **EMPLOYMENT STANDARDS (FIREFIGHTER LEAVE) AMENDMENT ACT, 2018**

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MR. W. ANDERSON

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First Reading . . . . .

Second Reading . . . . .

Committee of the Whole . . . . .

Third Reading . . . . .

Royal Assent . . . . .

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*Bill 201*  
*Mr. W. Anderson*

## **BILL 201**

2018

### **EMPLOYMENT STANDARDS (FIREFIGHTER LEAVE) AMENDMENT ACT, 2018**

*(Assented to \_\_\_\_\_, 2018)*

HER MAJESTY, by and with the advice and consent of the  
Legislative Assembly of Alberta, enacts as follows:

#### **Amends RSA 2000 cE-9**

- 1 The *Employment Standards Code* is amended by this Act.**
  
- 2 The following is added after section 53.984:**

#### **Firefighter Leave**

##### **Unpaid leave for part-time firefighters**

**53.9841(1)** In this section,

- (a) “fire services” means services related to the suppression or prevention of fires, rescue and emergency services and other activities of a firefighter;
  
- (b) “part-time firefighter” means a casual, volunteer or part-time member of a fire protection service of a municipality or Metis settlement.

(2) An employee who has been employed by the same employer for at least 90 days and is a part-time firefighter is entitled to occasional unpaid leave to assist in fire services.

## **Explanatory Notes**

### **Employment Standards Code**

- 1** Amends chapter E-9 of the Revised Statutes of Alberta 2000.
- 2** New section regarding unpaid leave for part-time firefighters.

(3) No employer shall, without good cause, prevent a person from acting as a part-time firefighter if that person has informed the employer of the person's obligations as a part-time firefighter and advised the employer that to act in that capacity, the person must be absent from work.

(4) No employer may, without good cause, refuse to employ a person because that person is a part-time firefighter.

**3 This Act comes into force on January 1, 2019.**

**3** Coming into force.





