

# BILL

No. 49 of 1937.

An Act respecting the Right of Employees to Organize for the Furtherance of their Lawful Interests.

(Assented to \_\_\_\_\_, 1937.)

**H**IS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

**1.** This Act may be cited as "*The Freedom of Trade Union Association Act.*"

**2.** Under this Act, "Trade Union" means any association or organization of employees, whether employed by one employer or by more than one employer, which is formed for the purpose of advancing in a lawful manner the interests of such employees in respect of the terms and conditions of their employment, and which is free from undue influence, domination, restraint or interference by employers or associations of employers.

**3.** It shall be lawful for employees to form themselves into a trade union.

**4.** It shall be lawful for employees to bargain collectively with their employer or employers, and to conduct such bargaining through the employees' trade union, and through the duly chosen officers of such union.

**5.** It shall be unlawful for any employer hereafter to insert any clause in any written contract of employment, or to impose any condition in any verbal contract of employment, or to continue such clause or condition hitherto in effect, where such clause or condition seeks to restrain any employee from exercising his rights under this Act, and any such clause or condition shall be null and void and of no effect.

**6.—(1)** Any person being an employer who intimidates any employee, or threatens any employee, or employees generally, with loss of employment, or discharges employees from employment or penalizes or threatens to penalize any employee or employees generally, with the object of preventing any employee or employees generally from belonging to a trade union, shall be guilty of an offence and liable upon summary conviction to a fine not exceeding one hundred dollars and costs in the case of a natural person, for

each such offence, or in default of payment to a term of imprisonment of not more than thirty days, and in the case of a body corporate, to a fine not exceeding one thousand dollars.

(2) Every person who is a director or has the management of the business of a body corporate which commits any act in contravention of this section, shall also be deemed to have committed such act unless he proves that he endeavored to prevent the commission of such act.

**7.** This Act shall come into force on the day upon which it is assented to.

THIRD SESSION  
**EIGHTH LEGISLATURE**

1 GEORGE VI

1937

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**BILL**

An Act respecting the Right of Employees to Organize for the Furtherance of their Lawful Interests.

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Received and read the

First time.....

Second time.....

Third time.....

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MR. MACLELLAN.

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EDMONTON:  
A. Shnitka, King's Printer  
1937