### Bill No. 19 of 1938.

#### A BILL TO AMEND THE MALE MINIMUM WAGE ACT.

#### NOTE.

The amendment made by section 2 makes the definition of "Employee" include all employees regardless of age.

Section 3 adds a new part to the Act relating to fair wage, and provides that the Board, with the approval of the Lieutenant Governor in Council, may after due enquiry prescribe, as the fair rate of wage, such rate of wages for all classes of employees engaged in any specified industry, trade or occupation in the Province, or in any specified area or areas or at any specified place or in any specified work or undertaking. The rate of wages so prescribed is to be the rate of wages payable by an employer carrying out any work where the original contract for the work contains a fair wage clause, also in cases where the rate of wages is not fixed by the agreement of hiring.

> R. ANDREW SMITH, Legislative Counsel.

(This note does not form any part of the Bill and is offered merely as a partial explanation of some of its provisions.)

## BILL

#### No. 19 of 1938.

#### An Act to amend The Male Minimum Wage Act.

#### (Assented to , 1938.)

**H**<sup>IS</sup> MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

1. This Act may be cited as "The Male Minimum Wage Act Amendment Act, 1938."

2. The Male Minimum Wage Act, being chapter 76 of the Statutes of Alberta, 1936, is hereby amended as to section 2 by striking out the word "adult" where the same occurs in paragraph (b).

3. The said Act is further amended by inserting therein immediately after section 21 the following:

### "PART II.

### "FAIR WAGE.

"**21***a*.—(1) The Board, with the approval of the Lieutenant Governor in Council, may from time to time, by order, having made sufficient enquiry into the circumstances, prescribe in respect of any specified industry, trade or occupation in the Province or in any specified area or areas thereof or at any specified place or any specified work or undertaking, as the fair rate of wages, such rates of wages for all the classes of employees engaged in such industry, trade or occupation or for any specified class or classes of such employees as the Board thinks proper, either for a specified period or until the making of a further order under this section.

"(2) Upon the publication of any such order so approved and so long as the same remains in effect, the rate of wages so prescribed as a fair wage for the employees to which the order relates,—

"(a) shall be the rate of wages payable to such employees by any employer who is carrying out any work of any description under a contract or under a subcontract in any case where the original contract for the work or the contract under which the employer of such employees is carrying out the original contract work or any part of it, contains a provision requiring the payment of a fair wage to all or any employees engaged upon any such work; and "(b) shall be at the rate of wages payable by an employer to such employees in case the rate of wages is not fixed by the agreement of hiring."

 $\ensuremath{\mathbf{4.}}$  This Act shall come into force on the day upon which it is assented to.

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SIXTH SESSION

### EIGHTH LEGISLATURE

1 GEORGE VI

1938

# BILL

An Act to amend The Male Minimum Wage Act.

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First time.....

Second time.....

Third time.....

HON. MR. MANNING.

EDMONTON: A. Shnitka, King's Printer 1938