

Bill No. 53 of 1938.

A BILL TO AMEND THE HOURS OF WORK ACT.

NOTE.

Section 2 of this Bill defines "Overtime" as any time worked during one day in excess of nine hours in the case of a female employee and ten hours in the case of a male employee and time worked during one week in excess of 48 hours in the case of a female and 54 hours in the case of a male.

Section 3 empowers the Industrial Relations Board to prescribe as to the alternation of employees on the day shift and night shift where both such shifts are worked, in cases where there is no subsisting agreement between the employer and employees dealing therewith.

Sections 4 and 5 amend erroneous references in sections 18 and 20.

R. ANDREW SMITH,
Legislative Counsel.

(This note does not form any part of the Bill and is offered merely as a partial explanation of some of its provisions.)

BILL

No. 53 of 1938.

An Act to amend The Hours of Work Act.

(Assented to _____, 1938.)

HIS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

1. This Act may be cited as "*The Hours of Work Act Amendment Act, 1938.*"

2. *The Hours of Work Act*, being chapter 5 of the Statutes of Alberta, 1936 (Second Session), is hereby amended as to section 2 by adding at the end thereof the following:

"(e) 'Overtime' means any time worked by an employee,—

"(i) during any one day in excess of nine hours in the case of a female employee and in excess of ten hours in the case of a male employee; and

"(ii) during any one week in excess of forty-eight hours in the case of a female employee or fifty-four hours in the case of a male employee."

3. The said Act is further amended by inserting therein immediately after section 9 the following new section:

"9a. Unless express provision therefor is made by a subsisting agreement between the employer and employees in any industrial undertaking, where the work at any industrial undertaking is performed by a day shift and a night shift, the Board may, upon the application of either the employer or any of his employees, after making inquiry into the circumstances, prescribe the periods of days during which employees shall be employed in alternation on the day shift and the night shift.

4. The said Act is further amended as to section 18 by striking out the words and figures "section 13" where the same occur therein and by substituting therefor the words and figures "section 15".

5. The said Act is further amended as to subsection (1) of section 20,—

- (a) by striking out the words and figures “section 14” where the same occur therein and by substituting therefor the words and figures “section 16”; and
- (b) by striking out the words and figures “section 15” where the same occur therein and by substituting therefor the words and figures “section 17”.

6. This Act shall come into force on the day upon which it is assented to.

No. 53.

SIXTH SESSION
EIGHTH LEGISLATURE

1 GEORGE VI
1938

BILL

An Act to amend The Hours of Work
Act.

Received and read the

First time.....

Second time.....

Third time.....

HON. MR. MANNING.

EDMONTON:
A. Shnitka, King's Printer
1938