

Bill No. 73 of 1939.

A BILL TO AMEND THE HOURS OF WORK ACT.

NOTE.

This Bill amends *The Hours of Work Act* so as to make its provisions applicable to every description of employee, except agricultural labourers and domestic servants. Hitherto the Act extended only to employees in industrial undertakings.

Section 11 of the Act is amended to provide for the prescribing of the hours of the day for the commencement and ending of the normal hours of work.

R. ANDREW SMITH,
Legislative Counsel.

(This note does not form any part of the Bill and is offered merely as a partial explanation of some of its provisions.)

BILL

No. 73 of 1939.

An Act to Amend The Hours of Work Act.

(Assented to _____, 1939.)

HIS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

1. This Act may be cited as "*The Hours of Work Act Amendment Act, 1939.*"

2. *The Hours of Work Act*, being chapter 5 of the Statutes of Alberta, 1936 (Second Session), is hereby amended as to section 2 by striking out paragraph (b) and by substituting therefor the following:

"(b) 'Employee' means any person who is employed in any capacity under any agreement whether oral or in writing or whether express or implied by which the relationship of master and servant is created between such person and the person by whom he is employed;"

3. The said Act is further amended as to section 5 by striking out the words "in any industrial undertaking", where the same occur therein, and by substituting therefor the words "in any industrial undertaking or in any other trade, business or occupation".

4. The said Act is further amended as to section 10,—

- (a) by striking out the word "employees", where the same occurs in subsection (1), and by substituting therefor the words "employees whether such employees are employed in an industrial undertaking or in any other trade, business or occupation"; and
- (b) by striking out the words "any industrial undertaking whose operations are ordinarily continuous", where the same occur in subsection (2), and by substituting therefor the words "any trade, business, occupation or industrial undertaking, the operations of which are ordinarily continuous"; and
- (c) by striking out the words "the employees of such undertaking", where the same occur in subsection (2), and by substituting therefor the words "the employees in such trade, business, occupation or undertaking".

5. The said Act is further amended as to section 11,—
- (a) by striking out the word “industry”, wherever the same occurs therein, and by substituting therefor the word “employment”; and
 - (b) by striking out paragraph (c) and by substituting therefor the following:
 - “(c) prescribe as the normal hours of employment the hours of the day at which the normal hours of work shall begin and end respectively, either generally or with respect to any designated class of employers or any designated class of employees or any designated employer or any designated employee;
 - “(d) prescribe generally having regard to the interests of employers and employees alike as to the hours of work and conditions of employment.”
6. The said Act is further amended as to section 15 by striking out the words “of an industrial undertaking”, where the same occur in paragraph (a) of subsection (2), and by substituting therefor the words “of any trade, business, occupation or industrial undertaking”.
7. The said Act is further amended by striking out the words “any industrial undertakings”, where the same occur in the Long Title thereof, and by substituting therefor the words “of persons who are employees”.
8. This Act shall come into force on the day upon which it is assented to.

EIGHTH SESSION
EIGHTH LEGISLATURE

3 GEORGE VI

1939

BILL

An Act to Amend The Hours of
Work Act.

Received and read the

First time.....

Second time.....

Third time.....

HON. MR. MANNING.

EDMONTON:
A. Shnitka, King's Printer
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