

Bill No. 74 of 1939.

A BILL TO AMEND THE MALE MINIMUM WAGE
ACT.

NOTE.

This Bill makes a number of amendments to *The Male Minimum Wage Act*.

A new definition of "overtime" is inserted in section 2.

Section 3 is amended to extend the provisions of the Act to all kinds of employees except farm labourers and domestic servants.

Section 5 is amended so as to provide for the fixing of a minimum wage for overtime, and also for the prescribing of wage periods, wage pay days and modes of payment either generally or with respect to any designated class of employers or any designated employer.

R. ANDREW SMITH,
Legislative Counsel.

(This note does not form any part of the Bill and is offered merely as a partial explanation of some of its provisions.)

BILL

No. 74 of 1939.

An Act to Amend The Male Minimum Wage Act.

(Assented to _____, 1939.)

HIS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

1. This Act may be cited as "*The Male Minimum Wage Act Amendment Act, 1939.*"

2. *The Male Minimum Wage Act*, being chapter 76 of the Statutes of Alberta, 1936, is hereby amended as to section 2 by adding immediately after clause (e) the following new clause:

"(ee) 'Overtime' means any time worked by an employee,—

"(i) during any one day in excess of ten hours or during any time which is not included in the hours of work prescribed pursuant to *The Hours of Work Act* as the normal hours of work in a day for any such employee; and

"(ii) during any one week in excess of fifty-four hours or during any time which is not included in the hours of work prescribed pursuant to *The Hours of Work Act* as the normal hours of work in a day for any such employee."

3. The said Act is further amended as to section 3 by striking out the same and by substituting therefor the following:

"**3.** This Act shall apply to all persons in the Province who are employees, except persons who are farm labourers or domestic servants, who are employed in any capacity under any agreement, whether oral or in writing, or whether express or implied by which the relationship of master and servant is created between such person and the person by whom he is employed."

4. The said Act is further amended as to section 5,—

(a) by striking out paragraph (e) of subsection (2) and by substituting therefor the following:

"(e) fix the minimum wage payable for overtime;"; and

(b) by adding at the end of subsection (2) the following:

“(g) prescribe the periods in respect of which wages shall be paid whether daily, weekly, monthly or for any other period, and fix the day upon which the wages payable for any period whether so prescribed or not shall be paid, either generally or with respect to any designated class of employers or any designated employer, and prescribe the manner in which wages shall be paid.”

5. This Act shall come into force on the day upon which it is assented to.

EIGHTH SESSION
EIGHTH LEGISLATURE
3 GEORGE VI
1939

BILL

An Act to Amend The Male Minimum
Wage Act.

Received and read the

First time.....

Second time.....

Third time.....

HON. MR. MANNING.

EDMONTON:
A. Shnitka, King's Printer
1939