#### Bill No. 49 of 1941.

#### A BILL TO AMEND THE HOURS OF WORK ACT

#### NOTE.

#### This Bill amends The Hours of Work Act.

Under the existing section 11 (c) it was doubtful whether the Board had power to prohibit the employment of certain classes of employees in certain classes of industry either before or after the hours prescribed as the normal hours of employment. This amendment is designed to make it clear that the Board has such powers.

The new section 14a enables the Board to arbitrate between employers and employees and to collect arrears of wages on behalf of employees.

> W. S. GRAY, Acting Legislative Counsel.

(This note does not form any part of the Bill but is offered in explanation of its provisions.)

## BILL

#### No. 49 of 1941.

#### An Act to amend The Hours of Work Act.

#### (Assented to , 1941.)

**H**IS MAJESTY, by and with the advice and consent of the Legislative Assembly of the Province of Alberta, enacts as follows:

1. This Act may be cited as "The Hours of Work Act Amendment Act, 1941."

2. The Hours of Work Act, being chapter 5 of the Statutes of Alberta, 1936 (Second Session), is hereby amended as to section 3 by adding at the end thereof the following words: "in private houses".

3. The said Act is further amended as to section 11 by striking out paragraph (c) thereof and by substituting therefor the following:

"(c) prescribe the hours of employment and the hours of the day at which work shall begin and end respectively either generally or with respect to any designated employment or class of employment or with respect to any designated employee or class of employees, and prohibit the employment of such employee or class of employees other than during the hours prescribed;"

4. The said Act is further amended by adding immediately after section 14 the following new section:

"14a.—(1) The Board shall have and exercise such duties and powers as may from time to time be given to it by the terms and provisions of this or any other Act.

"(2) In particular and without limiting the generality of the foregoing, the Board may arbitrate in cases of dispute between employers and employees over hours, wages, and terms and conditions of employment, and may adjust, compromise and settle such disputes, and may collect on behalf of any employee or employees any arrears of wages or any moneys due for overtime or otherwise and may accept such moneys so collected in full or partial settlement of the liability of any employer to any employee and may do such other matters and things as may be necessary for the performance of the duties given to the Board by the terms and provisions of this or any other Act."

5. This Act shall come into force on the day upon which it is assented to.

FIRST SESSION

### NINTH LEGISLATURE

5 GEORGE VI

1941

# BILL

An Act to amend The Hours of Work Act.

Received and read the

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First time

Second time

Third time.....

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HON. MR. MANNING.

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EDMONTON: A. Shnitka, King's Printer 1941