

REPRINTED BILL

Bill No. 22 of 1943.

A Bill to amend The Industrial Conciliation and
Arbitration Act.

NOTE.

Section 1 of the Bill amends subsection (1) of section 5 by striking out the penalty clause of the subsection which is now included in section 5a.

Section 2 of the Bill adds a new section 5a to the Act which is inserted for the purpose of requiring an employer or his accredited representative to attend meetings with the negotiating committee.

Section 3 of the Bill amends subsection (1) of section 7 of the Act to prohibit any person from seeking to compel by intimidation or threats, an employee from engaging in any activities of a union, negotiating with committees making complaints, or giving evidence at an inquiry. The change in the subsection will be found in paragraph (d).

W. S. GRAY,
Acting Legislative Counsel.

(This note does not form any part of the Bill but is offered in explanation of its provisions.)

REPRINTED BILL

BILL

No. 22 of 1943.

An Act to amend The Industrial Conciliation and
Arbitration Act.

(Assented to _____, 1943.)

HIS MAJESTY, by and with the advice and consent of
the Legislative Assembly of the Province of Alberta,
enacts as follows:

1. *The Industrial Conciliation and Arbitration Act*, being chapter 280 of the Revised Statutes of Alberta, 1942, is hereby amended by striking out subsection (1) of section 5 thereof and by substituting therefor the following:

“**5.**—(1) It shall be lawful for employees to bargain collectively with their employers and to conduct such bargaining through a negotiating committee or a trade union duly appointed by a majority vote of the employees affected or by a majority vote of any class or category of employees affected.”

2. The said Act is further amended by adding immediately after section 5 thereof the following new section:

“**5a.**—(1) The negotiating committee or trade union representing the employees duly appointed in accordance with the provisions of section 5 may serve upon the employer or employers a notice of a meeting to be held for the purpose of bargaining.

“(2) The notice shall be served upon the employer or employers at least twenty-four hours before the time of the meeting and the employer or employers or his or their duly accredited representatives shall attend such meeting for the purpose of bargaining with the representatives of the employees.

“(3) Any employer refusing to attend or to send a duly accredited representative to a meeting of which he has received notice in accordance with this section and any employer refusing to bargain shall be guilty of an offence and liable on summary conviction to a fine not exceeding five hundred dollars for each offence.”

3. The said Act is further amended as to section 7 by striking out subsection (1) thereof and substituting therefor the following:

7.—(1) Any person who by intimidation, threat of loss of position or employment or by an actual loss of position

or employment or by any other threat seeks to compel any person,—

- “(a) to join or refrain from joining any organization or to refrain from becoming an officer of any association, or
- “(b) to refrain from attending any meeting of employees held for the purpose of discussing grievances or appointing a trade union or a negotiating committee to carry on collective bargaining, or
- “(c) to refrain from acting as a representative to carry on collective bargaining, or
- “(d) to refrain from engaging in any activities in support of an organization of employees or any union or negotiating committee or from making a complaint to a union or a negotiating committee or from giving evidence at any inquiry,—

shall, in any such case, be guilty of an offence and liable on summary conviction to a fine of not more than five hundred dollars.”

4. This Act shall come into force on the day upon which it is assented to.

REPRINTED BILL

No. 22.

THIRD SESSION

NINTH LEGISLATURE

7 GEORGE VI

1943

BILL

A Bill to amend The Industrial
Conciliation and Arbitration Act

Received and read the

First time

Second time.....

Third time.....

HON. MR. MANNING.

EDMONTON:
A. Shnitka, King's Printer
1943